

## **Environmental policy**

The organization takes its responsibilities concerning the environment. To manage and monitor the relatively negative impact of the activities the organization has on the environment, and where possible reduce its negative impacts is why this policy came into being. This policy is an integral part of the daily management of the organization. To enforce this policy, the organization has established the following guidelines:

# 1. Legal requirements

The legal environmental requirements are respected at all times. Additional measures will be taken where the organization deems them necessary.

### 2. Environmental

Concern for the environment is encouraged and concerns everyone. Environmental awareness is an integral part of the tasks of the staff and everyone is personally responsible. It is expected ones of everyone that he/she minimizes the negative impact to the environment and maximize the positive ones.

## 3. Subcontractors

Subcontractors are expected to work in accordance with current environmental legislation and that they make environmentally conscious choices.

## 4. Necessary equipment

The organization will do everything within its power to implement policies as environmentally conscious as possible.

### 5. Incidents

To minimize the negative impact to the environment during an incident procedures have emerged, and these procedures must at all times be followed. An investigation into the cause of an incident will always take place and measures will be taken to prevent recurrence of a similar incident.

### 6. New business

When new operations are put in motion, there is a tradeoff what the possible implications might be for the environment. These tradeoffs are included in the decision making process for new business.

## 7. Information

Up-to-date information concerning environmental issues is gathered by all means. This is to keep abreast of the latest developments and to adapt to these developments. Good communication with local and international authorities in the field of legislation is important.

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